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## Child Safeguarding Policy

## **IB Mission Statement:**

The International Baccalaureate aims to develop inquiring, knowledgeable and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

To this end the organization works with schools, governments and international organizations to develop challenging programs of international education and rigorous assessment.

These programs encourage students across the world to become active, compassionate and lifelong learners who understand that other people, with their differences, can also be right.

## **TPAS Mission Statement**

TPAS is committed to developing compassionate, life-long learners and future leaders who strive to create a harmonious world through intercultural understanding.

Every child has the right to feel safe and secure, and at TPAS, we support, value, and respect that right. Every community member is expected to perform the watchful duty of care in situations of concern. Our school empowers our learners and staff about their rights and obligations concerning child safety and instructs the employees to respond when they learn about or suspect an occurrence.

Being an international school, TPAS is dedicated to and obligated to design and implement its child safety policy following international standards. In the future, staff members will receive training on child safety policies and awareness.

TPAS plans to conduct a thorough security and reference check on each applicant. This would involve a rigorous security assessment by the Punjab government for local staff. An extensive **police check** will be required for faculty members entering TPAS from other positions. All new hires must actively obtain **confidential references**, and the institution frequently updates employee awareness through internal training.

The school is situated in a serene and secure area of Lab Thutoo, and TPAS has a completely fenced-in campus. We have a dependable squad of guards who monitor the perimeters of the campus and the school entrances. Our security crew is kind and knows the names of the children who come to TPAS.